# COLORADO DEPARTMENT OF PERSONNEL & ADMINISTRATION

## DIVISION OF HUMAN RESOURCES ANNUAL HUMAN RESOURCES AWARDS

### NOMINATION FORM

## **Distinguished Service Award**

Live one day at a time emphasizing ethics rather than rules. ~ Wayne Dyer

## **Format**

Nominations must be no longer than 2 pages (8-1/2 X 11, double spaced, 12-point font) and include the name, email address and phone number for the nominee and the nominator and a narrative answer for each of the following questions.

## Questions

- 1. Describe the nominee's sustained leadership in promoting the human resources profession.
- 2. Describe how the nominee has demonstrated exceptional leadership in the field of human resource management beyond his/her agency.
- 3. Describe human resource management programs or initiatives that were successful because of the nominee's involvement.

Submit nominations to <u>jacque.morley@state.co.us</u> by September 15, 2004. Awards will be presented at the annual DPA conference on Friday, October 22, 2003.

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## <u>Innovative Human Resources Program(s)</u>

What is originality? To see something that is as yet without a name, that is as yet impossible to designate, even though it stares us in the face. The way it usually is with people, it is a thing's name that makes it perceptible to them in the first place—For the most part, the original ones have also been the name-givers. - Friedrich Nietzsche

## **Format**

Nominations must be no longer than 2 pages (8-1/2 X 11, double spaced, 12-point font) and include the name, email address and phone number for the nominee and the nominator and a narrative answer for each of the following questions. Also include a brief program summary, not to exceed one page.

### Questions

- 1. Provide a brief description of this program.
- 2. How long has this program been operational?
- 3. Why was this program created? What problem(s) or issue(s) does it address?
- 4. Why is this program a new and creative method?
- 5. How is the success of this program measured?

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#### NOMINATION FORM

## Human Resource Hero

Courage is in the air in bracing whiffs
Better than all the stalemate an's and ifs.
~ Robert Frost, "For John F. Kennedy His Inauguration."

### **Format**

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Prepare a narrative answer for each of the following questions.

## Questions

- 1. Describe how the nominee inspires us to become better at what we do?
- 2. Describe how the nominee models high ethical standards, e.g., raises difficult ethical issues at personal risk.
- 3. Describe the difficulties of the obstacles the nominee has overcome and the consequences of those efforts.

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